EXAMGOOD

QUESTION & ANSWER

Exam Good provides update free of charge in one year!

Accurate study guides

High passing rate!

http://www.examgood.com

Exam : **C2040-416**

Title : IBM Kenexa LMS and LCMS Premier Fundamentals

Version : DEMO

1.Which option from within LMS Member Profile Administration would be used to make the new profile field appear in a separate tab?
A. General
B. Add-ons
C. Participation
D. Supplemental
Answer: A

2.What type of relationship does the LCMS Drag and Drop element have?
A. One-to-one
B. Many-to-many
C. One-to-many
D. Zero-to-many
Answer: A

3.Which action must an LCMS administrator or developer take when disabling content review?
A. Delete the review object.
B. Change the status of the course to a non-review ready mode.
C. Move the course from the review panel to the development panel.
D. Unlock the course currently being reviewed and save the changes.
Answer: C

4 Which step would be taken if while editing a job, an LMS administrator wanted to increase the difficulty to attain a particular competency?
A. Change the Proficiency level required from a "Low" to "High"
B. Change the Proficiency level required from its current value to any number higher.
C. Change the Qualification level needed from "Novice" to "Intermediate"
D. Change the Qualification level needed from its current value to any number higher.
Answer: B

5.What happens if LMS manifest file columns with an asterisk are not filled out?
A. The file saves, but will not upload.
B. A warning message appears and saving is disabled.
C. The file saves, but the erroneous rows are skipped and logged in the error log.
D. The file saves, but the erroneous rows are filled automatically by the LMS before upload.
Answer: B

6.Which two interactive elements can be used for accessing learner's ability to recall information? (Choose two.)
A. Mouseover Element
B. Animation Element
C. Command Element
D. Simulation Element
E. Slideshow Element

Answer: B,D

7. Which four element types can be created when importing content from MSWord into LCMS? (Choose four.)
(Choose four.)
A. List
B. Note
C. Table
D. Media
E. Image Map
F. Description
G. Assessment
Answer: D,E,F,G

8.Which LMS report function would an administrator use to link two reports together in the configuration of an Adaptive report template?
A. A "Bind" control
B. The Report Wizard
C. A DrillDown column
D. A "Dynamic" control
Answer: B

9.Where are LMS Education Plans created?
A. Administration Console > Content Management category
B. LMS Portal > Managers Only tab
C. LMS Administration > Proficiency Profiles tab
D. LMS Administration > Education Plans tab
Answer: C

10.Which two pieces of user information contained in the LMS could be used to block users? (Choose two.)
A. Name
B. User ID
C. IP address
D. Email address
E. Phone number
Answer: D,E